### § 894.602

time set by OPM, your coverage will stop at midnight of the *day* before the effective date set by OPM for coverage with another *carrier*.

### §894.602 May I cancel my enrollment at any time?

No. You may only cancel your enrollment during an open season. Exceptions: You may cancel your dental and/or vision enrollment if you transfer to an eligible position with a Federal agency that provides dental and/or vision coverage with 50 percent or more employer-paid premiums. You may also cancel upon your deployment or your spouse's deployment to active military duty. These cancellations will become effective at the end of the pay period that you submit your request.

# § 894.603 Is there an extension of coverage and right to convert when my coverage stops or when a covered family member loses eligibility?

No. There is no extension of coverage or right to convert to an individual policy or Temporary Continuation of Coverage (TCC) when your FEDVIP coverage stops or when a family member loses eligibility under the Program.

### Subpart G—Annuitants and Compensationers

#### § 894.701 May I keep my dental and/or vision coverage when I retire or start receiving workers' compensation?

- (a) Your FEDVIP coverage continues if you retire on an immediate annuity or on a disability annuity, or start receiving *compensation* from OWCP.
- (b) If you retire on a Minimum Retirement Age +10 annuity that you elect to postpone in accordance with 5 U.S.C. 8412(g), your FEDVIP coverage will stop when you separate from service. However, you may enroll again within 60 days of when your annuity starts.
- (c) If you retire on a deferred annuity in accordance with 5 U.S.C. 8413, your FEDVIP coverage stops and you are not eligible to enroll.

#### §894.702 May I participate in open season and make changes to my enrollment as an annuitant or compensationer?

Yes. Annuitants and compensationers may participate in open season and make enrollment changes under the same circumstances as active employees.

## § 894.703 How long does my coverage as an annuitant or compensationer last?

Your coverage as an annuitant or compensationer continues as long as you continue receiving an annuity or compensation and pay your premiums, unless you cancel your coverage during an open season or terminate coverage due to insufficient annuity or compensation.

# § 894.704 What happens if I retire and then come back to work for the Federal Government?

- (a) If you have FEDVIP coverage as an *annuitant*, and you become reemployed in an eligible position in Federal service, you must contact the *Administrator* so it can send the request for allotments to your agency so your agency can start making the allotments from your pay.
- (b) If you did not enroll in FEDVIP coverage as an *annuitant* and become reemployed in an eligible Federal position, you have 60 *days* to enroll in FEDVIP.
- (c) If you enroll as an employee the *Administrator* will stop sending requests for allotments from your annuity.
- (d) If your reemployment terminates, you must notify the *Administrator* within 30 days to have your allotments withheld from your annuity payments. Otherwise, your FEDVIP coverage will terminate due to non-payment of premiums.

### Subpart H—Benefits in Underserved Areas

### § 894.801 Will benefits be available in underserved areas?

(a) Dental and vision plans under FEDVIP will include underserved areas in their service areas and provide benefits to enrollees in underserved areas.

- (b) In any area where a FEDVIP dental or vision plan does not meet OPM access standards, including underserved areas, enrollees may receive services from non-network providers.
- (c) Contracts under FEDVIP shall include access standards as defined by OPM and payment levels for services to non-network providers in areas that do not meet access standards.

### PART 900—INTERGOVERNMENTAL PERSONNEL ACT PROGRAMS

### Subparts A-C [Reserved]

Subpart D—Nondiscrimination in Federally Assisted Programs in the Office of Personnel Management—Effectuation of Title VI of the Civil Rights Act of 1964

#### Sec.

- 900.401 Purpose.
- 900.402 Application of this subpart.
- 900.403 Definitions.
- 900.404 Discrimination prohibited.
- 900.405 Assurances required.
- $900.406 \quad Compliance \ information.$
- 900.407 Conduct of investigations.
- 900.408 Procedure for effecting compliance.
- $900.409\,$  Hearings.
- 900.410 Decisions and notices.
- 900.411 Judicial review.
- $900.412\,$  Effect on other regulations, forms, and instructions.
- APPENDIX A TO SUBPART D—ACTIVITIES TO WHICH THIS SUBPART APPLIES
- APPENDIX B TO SUBPART D—ACTIVITIES TO WHICH THIS SUBPART APPLIES WHEN A PRIMARY OBJECTIVE OF THE FEDERAL ASSISTANCE IS TO PROVIDE EMPLOYMENT
- APPENDIX C TO SUBPART D—APPLICATION OF SUBPART D, PART 900, TO PROGRAMS RECEIVING FEDERAL FINANCIAL ASSISTANCE OF THE OFFICE OF PERSONNEL MANAGEMENT

#### Subpart E [Reserved]

### Subpart F—Standards for a Merit System of Personnel Administration

- 900.601 Purpose.
- 900.602 Applicability.
- 900.603 Standards for a merit system of personnel administration.
- 900.604 Compliance.
- 900.605 Establishing a merit requirement.

APPENDIX A TO SUBPART F—STANDARDS FOR A MERIT SYSTEM OF PERSONNEL ADMINIS-TRATION

### Subpart G—Nondiscrimination on the Basis of Handicap in Federally Assisted Programs of the Office of Personnel Management

- 900.701 Purpose.
- 900.702 Applicability.
- 900.703 Definitions.
- 900.704 Discrimination prohibited.
- 900.705 Program accessibility.
- 900.706 Employment practices.
- 900.707 Certification required.
- 900.708 Self-evaluation.
- 900.709 Notice and consultation.
- 900.710 Procedure for effecting compliance.

AUTHORITY: Sec. 503, Pub. L. 91–648, 84 Stat. 1926 (42 U.S.C. 4763), unless otherwise noted.

SOURCE: 36 FR 15515, Aug. 17, 1971, unless otherwise noted.

### Subparts A-C [Reserved]

### Subpart D—Nondiscrimination in Federally Assisted Programs in the Office of Personnel Management—Effectuation of Title VI of the Civil Rights Act of 1964

AUTHORITY: Sec. 602, 78 Stat. 252 (42 U.S.C. 2000d-1).

SOURCE: 38 FR 17920, July 5, 1973, unless otherwise noted.

### § 900.401 Purpose.

The purpose of this subpart is to effectuate the provisions of title VI of the Civil Rights Act of 1964 (hereafter referred to as title VI) to the end that a person in the United States shall not, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under a program or activity receiving Federal financial assistance from OPM.

### § 900.402 Application of this subpart.

(a) This subpart applies to each program for which Federal financial assistance is authorized under a law administered by OPM, including the federally assisted programs listed in appendix A to this subpart. It also applies